

CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION (As envisaged under Regulation 8(1) of the SEBI (Prohibition of Insider Trading) Regulations, 2015.)

- 1. The Company shall endeavor to make prompt public disclosure of all unpublished price sensitive information(s) that may impact price discovery, as soon as credible and concrete information comes into being, in order to make such information generally available.
- 2. The Company shall endeavor to make uniform and universal dissemination of unpublished price sensitive information to avoid selective disclosure.
- 3. The Company shall designate the Company Secretary to act as the Chief Investor Relations Officer to deal with dissemination of information and disclosure of unpublished price sensitive information.
- 4. The Company shall endeavor to make prompt dissemination of unpublished price sensitive information that gets disclosed selectively, inadvertently or otherwise to make such information generally available.
- 5. The Company shall make appropriate and fair response to queries on news reports and requests for verification of market rumors by regulatory authorities.
- 6. The Company shall ensure that information shared with analysts and research personnel is not unpublished price sensitive information.
- 7. No communication shall be made by the Company to any analyst or investor of any Unpublished Price Sensitive Information or a part thereof at any such meetings with analysts or investor conferences. All information communicated at such meetings will be only such information that is available in public domain or otherwise disclosed on the website of the company or in transcripts or recordings of quarterly results call disclosed on the website of the company.
- 8. The Company shall endeavor to put in place a system to ensure handling of all unpublished price sensitive information on a need-to-know basis. The Company shall ensure that no unpublished price sensitive information is communicated to any person except in furtherance of legitimate purposes, performance of duties or discharge of legal obligations. "Legitimate Purpose" shall ordinarily include sharing of unpublished price sensitive information relating to the Company with any person including the insiders in the ordinary course of business or for genuine business situations, to perform their duties and discharge their legal obligations. For the purpose of illustration the term "legitimate purpose" shall include sharing of unpublished price sensitive information in the ordinary course of business by an insider with partners, collaborators, lenders, customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors or consultants provided that such sharing has not been carried out to evade or circumvent the prohibitions of the Regulations. Any person in receipt of unpublished price sensitive information pursuant to legitimate purpose shall be considered an insider unpublished price sensitive information and due notice shall be given to such persons to maintain confidentiality of such unpublished price sensitive information in compliance with these regulations.







ISO 9001:2015